

2025-2026 Regional Demand Occupations List

Sorted by Occupational Title

Approved June 18, 2025

Workforce Development Area 19 - DeSoto, Hardee, Highlands, and Okeechobee counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.49/hour and Entry Wage of \$14.21/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.39/hour and Entry Wage of \$17.49/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying
			Annual % Growth	Annual Openings	2024 Hourly Wage		Annual % Growth	Annual Openings	2024 Hourly Wage		Training Code	Targeted Industry?	
					Mean	Entry			Mean	Entry			Level***
132011	HSHW	Accountants and Auditors	0.28	28	38.23	23.20	0.70	9,113	42.00	25.92	6	Yes	S
272011		Actors	N/A	N/A	N/A	N/A	0.79	1,702	25.03	16.16	3	No	S
113012	HSHW	Administrative Services Managers	0.00	3	43.67	26.40	0.66	1,021	49.49	25.68	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	0.66	4	27.42	19.88	1.15	904	30.12	20.33	5	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	0.53	507	47.65	26.29	6	Yes	N
493023		Automotive Service Technicians and Mechanics	0.17	50	23.53	16.00	0.63	5,620	25.53	16.25	4	No	R
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.54	79	23.18	15.99	0.73	15,667	24.42	17.26	3	Yes	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	-0.46	9	27.57	19.03	0.59	1,272	30.01	21.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.23	18	34.66	19.70	0.80	6,273	44.42	23.16	6	Yes	S
131020	HSHW	Buyers and Purchasing Agents	-0.47	10	30.88	18.88	0.55	3,074	37.40	22.92	6	Yes	S
472031		Carpenters	0.27	39	24.68	17.15	0.76	6,387	24.13	18.09	4	No	R
351011		Chefs and Head Cooks	0.93	6	31.08	18.63	0.73	2,101	30.07	16.58	5	No	S
211021		Child, Family, and School Social Workers	0.15	7	24.45	16.58	0.89	1,350	27.28	19.68	6	No	S
172051	HSHW	Civil Engineers	1.89	3	43.01	26.21	0.94	1,234	50.88	30.17	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	1.04	2	40.83	23.92	0.90	2,512	35.67	23.51	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	-0.39	8	25.10	15.94	0.38	1,978	29.29	18.07	5	No	S
211094		Community Health Workers	0.74	2	N/A	N/A	1.08	265	24.20	17.28	6	No	N
211099		Community and Social Service Specialists, All Other	N/A	N/A	N/A	N/A	0.69	775	28.09	19.25	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	N/A	N/A	0.94	607	34.18	21.50	6	Yes	S
131041	HSHW	Compliance Officers	0.35	5	30.93	19.37	0.63	2,882	38.27	22.20	6	Yes	S
151241	HSHW	Computer Network Architects	N/A	N/A	N/A	N/A	1.34	554	63.74	42.43	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.22	3	31.31	20.57	1.11	1,037	36.99	24.37	5	Yes	S
151299	HSHW	Computer Occupations, All Other	0.99	3	38.79	22.15	1.23	1,497	49.66	24.79	6	Yes	S
151251	HSHW	Computer Programmers	N/A	N/A	N/A	N/A	1.41	552	49.30	29.19	6	Yes	S
151211	HSHW	Computer Systems Analysts	0.17	4	43.13	23.39	1.31	2,544	51.27	32.30	6	Yes	S
151232	HSHW	Computer User Support Specialists	-0.19	13	24.42	15.71	1.28	4,078	30.00	19.66	4	Yes	S
113021	HSHW	Computer and Information Systems Managers	1.01	3	73.32	41.45	1.23	1,978	82.23	52.56	6	Yes	S
492011		Computer, Automated Teller, and Office Machine Repairers	N/A	N/A	N/A	N/A	0.83	654	22.69	17.38	4	Yes	S
119021	HSHW	Construction Managers	0.33	20	51.02	27.41	0.55	3,437	55.55	31.16	6	No	S
474011	HSHW	Construction and Building Inspectors	0.33	4	33.17	21.88	0.89	1,931	33.80	23.00	4	Yes	S
333012	HSHW	Correctional Officers and Jailers	1.20	22	37.87	23.83	N/A	N/A	N/A	N/A	4	No	R
131051	HSHW	Cost Estimators	0.00	7	35.81	20.15	0.75	1,477	36.97	22.06	6	Yes	S
434031		Court, Municipal, and License Clerks	0.49	20	20.69	16.88	0.28	1,227	23.55	17.87	3	No	S

152051	HSHW	Data Scientists	N/A	N/A	N/A	N/A	1.46	694	56.57	32.51	6	Yes	S
319091		Dental Assistants	1.31	22	21.00	16.66	1.00	3,747	22.44	18.18	4	No	S
291292	HSHW	Dental Hygienists	1.58	7	38.72	30.74	1.00	1,101	40.03	34.09	5	No	S
472111		Electricians	-0.20	16	25.34	18.72	0.57	4,701	26.68	20.02	4	No	S
252021		Elementary School Teachers, Except Special Education	-0.03	55	27.39	21.12	0.73	5,262	28.30	22.05	6	No	S
292042		Emergency Medical Technicians	N/A	N/A	N/A	N/A	0.95	540	20.86	16.43	4	No	S
292040	HSHW	Emergency Medical Technicians and Paramedics	6.00	50	34.56	27.40	N/A	N/A	N/A	N/A	4	No	R
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	N/A	N/A	N/A	N/A	0.63	2,969	33.54	21.47	3	Yes	S
113031	HSHW	Financial Managers	0.41	11	63.97	32.27	0.64	2,964	80.69	42.15	6	Yes	S
132099	HSHW	Financial Specialists, All Other	1.00	2	29.92	21.81	0.55	680	35.25	21.82	6	Yes	N
132051	HSHW	Financial and Investment Analysts	N/A	N/A	N/A	N/A	0.57	1,196	48.38	29.39	6	Yes	N
332011	HSHW	Firefighters	N/A	N/A	N/A	N/A	0.32	1,810	30.58	19.77	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.88	34	34.09	21.88	0.62	5,875	36.62	24.26	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	0.60	1,090	26.16	17.47	3	No	N
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.40	36	24.72	19.21	0.83	2,445	26.59	18.59	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.26	29	32.87	20.36	0.62	3,429	36.60	24.05	3	No	S
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.10	10	35.83	19.23	0.69	3,210	46.21	26.05	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.74	11,148	32.90	21.48	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	0.00	6	23.99	17.82	0.55	1,162	23.82	15.81	3	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	-0.41	12	30.61	20.93	0.36	2,480	33.02	21.21	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	-0.02	75	22.87	15.19	0.47	9,789	24.83	16.46	3	No	S
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	N/A	N/A	0.83	4,052	30.63	20.55	3	Yes	S
359099		Food Preparation and Serving Related Workers, All Others	4.40	35	20.46	17.00	N/A	N/A	N/A	N/A	3	No	R
119051	HSHW	Food Service Managers	0.08	18	29.09	16.57	0.71	3,453	34.25	20.67	3	No	S
111021	HSHW	General and Operations Managers	0.50	82	50.79	23.07	0.80	17,467	61.83	25.80	6	Yes	R
271024	HSHW	Graphic Designers	N/A	N/A	N/A	N/A	0.59	1,601	30.17	19.77	6	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	0.12	714	66.17	29.42	6	No	N
292099		Health Technologists and Technicians, All Other	0.08	10	20.43	16.71	0.87	1,117	23.82	17.82	4	No	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	-0.38	23	24.63	18.83	0.50	3,559	26.49	19.64	4	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	0.79	123	25.29	18.39	1.06	13,527	26.13	19.15	4	Yes	R
473010	HSHW	Helpers, Construction Trades	6.00	28	27.72	17.50	N/A	N/A	N/A	N/A	3	No	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	0.89	3	22.09	17.65	0.83	683	23.38	17.88	5	Yes	S
113121	HSHW	Human Resources Managers	-0.42	2	59.04	40.52	0.76	816	66.85	39.61	6	Yes	S
131071	HSHW	Human Resources Specialists	0.37	18	29.42	18.26	0.95	5,414	35.25	21.62	6	Yes	S
172112	HSHW	Industrial Engineers	N/A	N/A	N/A	N/A	0.72	853	54.82	34.84	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	0.95	8	28.21	19.80	0.27	1,380	30.19	21.69	4	Yes	S
151212	HSHW	Information Security Analysts	2.21	1	51.37	24.13	1.41	888	56.49	36.39	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.19	8	22.79	15.72	0.55	2,410	24.00	16.65	4	Yes	S
413021	HSHW	Insurance Sales Agents	1.43	22	34.81	17.92	0.83	5,254	38.60	19.70	4	Yes	S
132053	HSHW	Insurance Underwriters	N/A	N/A	N/A	N/A	0.85	557	43.13	27.16	6	Yes	S
271025		Interior Designers	N/A	N/A	N/A	N/A	0.89	813	31.36	18.27	6	Yes	S
436012		Legal Secretaries and Administrative Assistants	N/A	N/A	N/A	N/A	0.78	1,582	27.93	17.55	3	Yes	S
292061	HSHW	Licensed Practical and Licensed Vocational Nurses	0.09	30	27.47	22.65	0.68	3,440	29.00	24.00	4	No	R
132072	HSHW	Loan Officers	-1.03	7	38.36	17.52	0.23	1,889	39.54	19.63	6	Yes	S
131081	HSHW	Logisticians	1.67	3	33.13	19.36	0.84	1,210	36.54	22.98	6	Yes	S
514041		Machinists	-0.50	2	23.48	16.05	0.59	878	25.63	18.77	4	Yes	N
131111	HSHW	Management Analysts	0.51	19	38.72	22.45	0.91	7,131	47.42	26.12	6	Yes	S
119199	HSHW	Managers, All Other	0.37	18	43.67	21.31	0.57	4,150	56.32	26.57	6	No	S
131161	HSHW	Market Research Analysts and Marketing Specialists	1.20	19	32.42	17.43	0.95	6,289	39.74	22.69	6	Yes	S

112021	HSHW	Marketing Managers	N/A	N/A	N/A	N/A	0.89	1,539	71.21	37.40	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	1.02	1,938	24.33	15.64	4	No	S
172141	HSHW	Mechanical Engineers	N/A	N/A	N/A	N/A	0.68	547	48.98	32.38	6	Yes	N
319092		Medical Assistants	1.12	73	18.99	15.96	1.14	9,234	20.66	17.01	4	No	R
499062	HSHW	Medical Equipment Repairers	N/A	N/A	N/A	N/A	0.49	556	28.82	18.33	5	Yes	N
292072		Medical Records Specialists	0.16	5	23.70	15.91	0.77	1,261	24.19	16.71	4	Yes	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	0.70	227	60.94	33.11	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.12	56	18.73	15.29	0.92	8,918	20.37	16.60	3	No	R
119111	HSHW	Medical and Health Services Managers	2.13	24	52.89	30.11	0.58	2,902	61.82	33.95	6	No	S
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	0.66	977	30.12	17.99	6	No	N
211023	HSHW	Mental Health and Substance Abuse Social Workers	N/A	N/A	N/A	N/A	0.99	477	26.98	19.37	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.00	22	27.76	23.22	0.74	2,699	27.99	22.74	6	No	S
493051		Motorboat Mechanics and Service Technicians	-0.24	5	25.57	18.22	0.96	567	27.05	19.09	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.16	1,226	69.32	25.01	3	No	S
151244	HSHW	Network and Computer Systems Administrators	-0.46	6	42.21	26.52	1.19	1,592	46.19	30.48	6	Yes	S
311131		Nursing Assistants	1.00	89	22.11	16.00	N/A	N/A	N/A	N/A	4	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	0.73	700	40.11	24.72	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	1.42	614	34.07	28.48	5	No	S
439199		Office and Administrative Support Workers, All Other	N/A	N/A	N/A	N/A	0.69	3,034	23.25	16.61	3	No	S
152031	HSHW	Operations Research Analysts	1.04	N/A	24.72	19.98	0.81	585	40.59	24.08	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	1.43	644	21.49	17.09	4	No	S
232011		Paralegals and Legal Assistants	-0.16	8	24.73	17.41	0.73	4,242	29.40	19.73	5	Yes	S
311120		Parient Care Technicians	5.10	20	20.10	15.00	N/A	N/A	N/A	N/A	4	Yes	R
433051		Payroll and Timekeeping Clerks	-1.33	3	20.28	14.02	0.86	1,210	24.33	16.36	3	Yes	S
132052	HSHW	Personal Financial Advisors	1.42	6	57.58	22.09	0.17	2,004	75.80	25.49	6	No	S
292052		Pharmacy Technicians	1.02	24	18.49	15.62	0.38	3,890	20.58	16.95	4	No	S
319097		Phlebotomists	0.86	8	N/A	N/A	1.11	1,341	19.50	16.80	4	No	S
312021	HSHW	Physical Therapist Assistants	2.91	15	29.35	22.13	1.45	1,293	32.92	26.38	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	-0.28	16	24.36	18.53	0.55	3,007	25.79	19.31	4	No	S
333051	HSHW	Police and Sheriff's Patrol Officers	0.45	34	27.39	21.60	0.28	4,001	40.31	26.70	5	No	R
272012	HSHW	Producers and Directors	-1.04	1	N/A	N/A	0.47	737	46.84	24.08	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.00	6	23.70	16.52	0.64	2,177	26.25	18.20	3	Yes	S
131082	HSHW	Project Management Specialists	0.81	13	43.69	26.45	0.89	5,501	49.64	30.39	6	Yes	S
132020	HSHW	Property Appraisers and Assessors	0.63	5	34.50	22.15	0.73	558	40.25	22.87	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.60	9	37.21	19.34	0.85	3,777	38.25	21.42	6	No	S
292053		Psychiatric Technicians	0.51	8	N/A	N/A	1.22	1,151	21.08	16.65	4	No	S
273031	HSHW	Public Relations Specialists	-0.37	6	26.95	16.54	0.76	1,999	33.11	19.59	6	Yes	S
435031	HSHW	Public Safety Telecommunicators	3.50	18	24.39	18.84	N/A	N/A	N/A	N/A	4	No	R
292034	HSHW	Radiologic Technologists and Technicians	6.00	6	37.34	19.56	N/A	N/A	N/A	N/A	5	Yes	R
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	0.76	708	41.45	17.45	4	No	S
419022		Real Estate Sales Agents	N/A	N/A	N/A	N/A	0.76	7,129	35.25	16.84	4	No	S
291141	HSHW	Registered Nurses	-0.46	86	41.27	33.21	0.20	12,683	42.40	33.19	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	N/A	N/A	0.10	499	39.09	30.83	5	No	N
472181	HSHW	Roofers	4.50	23	24.51	17.50	N/A	N/A	N/A	N/A	3	No	N
112022	HSHW	Sales Managers	0.71	7	56.59	26.88	0.72	2,491	70.26	33.97	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	0.60	45	30.67	16.89	1.11	10,671	34.78	18.33	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.37	41	34.70	17.45	0.54	8,691	35.57	18.25	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	-0.17	6	46.36	21.47	0.81	2,533	61.13	28.44	6	Yes	S

252031		Secondary School Teachers, Except Special and Career/Technical Education	-0.03	29	28.01	21.66	0.73	3,621	29.75	22.68	6	No	S
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.14	13	31.87	21.20	0.43	3,376	43.12	22.09	6	No	S
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	0.79	926	27.49	20.81	4	No	S
119151	HSHW	Social and Community Service Managers	0.69	4	33.44	21.58	0.63	732	37.76	22.93	6	No	N
211093		Social and Human Service Assistants	0.21	12	20.69	17.17	0.64	2,332	21.36	16.14	3	No	S
151252	HSHW	Software Developers	N/A	N/A	N/A	N/A	1.67	5,834	61.68	38.59	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	N/A	N/A	1.88	1,025	47.69	31.59	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	0.83	N/A	26.63	23.78	0.71	549	28.36	23.57	6	No	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	0.71	678	30.39	23.07	6	No	S
271014	HSHW	Special Effects Artists and Animators	0.00	N/A	N/A	N/A	0.92	406	39.49	27.25	6	No	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	0.95	11	26.45	16.56	1.35	1,877	29.08	20.09	6	No	S
173031		Surveying and Mapping Technicians	1.79	6	24.13	18.34	0.94	740	24.53	18.00	5	Yes	S
253099		Teachers and Instructors, All Other	0.00	22	26.92	19.81	N/A	N/A	29.31	16.44	6	No	N
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	3.61	12	29.64	22.20	1.13	1,612	31.50	22.84	4	No	S
499052		Telecommunications Line Installers and Repairers	1.47	6	29.16	24.13	1.03	822	27.48	18.96	4	No	S
131151		Training and Development Specialists	1.20	9	27.99	16.01	0.83	2,547	34.92	18.93	6	Yes	S
113071	HSHW	Transportation, Storage, and Distribution Managers	1.01	3	41.06	21.88	0.59	857	50.12	27.10	6	Yes	N
413041		Travel Agents	N/A	N/A	N/A	N/A	0.85	1,703	23.90	16.73	3	No	S
292056		Veterinary Technologists and Technicians	1.86	12	18.06	14.73	2.05	1,285	20.79	16.58	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	N/A	N/A	1.49	452	43.39	24.13	5	Yes	N
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	N/A	N/A	1.19	498	41.22	22.39	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.31	10	23.41	18.68	0.47	1,655	25.27	19.55	4	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference