

**CAREER SOURCE HEARTLAND  
WORKFORCE SERVICES CONTRACT FOR  
WORK-BASED LEARNING & TRAINING**

This Workforce Services (WFS) Contract is entered into between **CareerSource Heartland**, 5901 US Hwy 27 S, Suite 1, Sebring, Florida 33870, and **Hardee County Property Appraiser**, 110 W. Oak Street, Ste. 103, Wauchula, Florida 33873, "Contractor", for the purpose of allocating CSH funds in support of Work-based Learning and Training. Sub-agreements will outline the specifics and the locations (addresses) of the Workforce Services to be provided.

It is understood by both parties that the maximum amount of funding identified in this WFS Contract shall not exceed five thousand dollars and no cents (\$5,000.00). Actual obligations of the maximum amount of funding will be disbursed upon submission of invoices accompanied by supporting documentation to include verification of training provision and copy of credentials received, verification of employment and wage information, proof of invoiced costs, and proof of payment of invoiced and matched costs.

This Contract will be in effect from the date of last signature (below) through June 30, 2026. Unobligated funds will be unencumbered after June 30, 2026, unless CareerSource Heartland Board approval is received to amend the end date and/or the funding amount prior to June 17, 2026.

Both parties understand that the obligation of funds is dependent on all appropriate documents being signed by both parties prior to the start date of training or actual hire date, as appropriate.

Contractor understands that it will be necessary to invoice CareerSource Heartland for each Work-based Learning or Training Agreement, as stated in each Agreement, to obtain reimbursement for training expenses, and that such invoicing must be submitted in a timely manner as indicated in each Agreement. Note: Worksite Agreements (work experience/transitional jobs) allocate the funding, with invoicing submitted by the staffing agency.

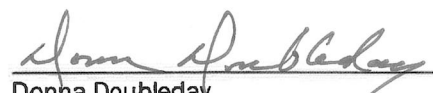
**IN WITNESS WHEREOF**, the parties hereto have duly executed this Contract, and in signing and dating same, thereby validating this Contract, the parties also certify that each possesses legal authority to contract and bind their respective organizations in their capacity as a signatory official.

**Hardee County Property Appraiser**

  
\_\_\_\_\_  
Kathy Crawford  
Property Appraiser

February 25, 2026  
Date

**CareerSource Heartland**

  
\_\_\_\_\_  
Donna Doubleday  
President/CEO

2-25-26  
Date