

SECTION 9

TRAINING DOLLARS AVAILABLE TO EMPLOYERS

The CareerSource Heartland Business Operations Team assists local businesses in applying for special state and federal grants, and to help identify the program best suited for the employer. Listed below are some of the grants available.

Employed Worker/Customized Training*

The Employed Worker Training (EWT) Program provides funding for regional businesses to *retain and upgrade the skills of their existing employees*. The employer may select a public or a private training provider or utilize its own in-house training. All training should result in an industry-recognized credential. Multiple funding sources are available for training in this category.

On-the-Job Training*

On-site occupational skills training provided by the employer for an eligible individual.

Other Customized Training

CareerSource Florida offers business-friendly training grant programs to help businesses grow and compete. CareerSource Heartland helps market and facilitate these grant applications.

Incumbent Worker Training*

The Incumbent Worker Training (IWT) Program provides grant dollars for customized training for existing for-profit businesses which have been in operation in Florida for at least one (1) year. IWT helps businesses to effectively retain talent and become competitive through *skills upgrade training for existing full-time employees*. The Incumbent Worker Training Program has provided customized training for over 50,000 employees for more than 500 businesses throughout the state. The program has been structured to maintain flexibility to meet the businesses training objectives. The business may select public, private, or its own in-house training provider.

Quick Response Training*

The Quick Response Program provides grant funding for new or expanding for-profit businesses and provides reimbursement for *customized employee training that is otherwise not available*. The program is designed to support employers who produce exportable goods and/or services and offer above average wages. The business may use public, private, or its own in-house training provider (including management/ supervisory staff) based on the nature of the training. Through this employer-driven program, Florida is able to retain and attract businesses, creating new high-quality jobs. The program has been structured to provide flexibility and to respond quickly to meet the businesses training objectives.

*eligibility requirements prevail

