

Vision & Mission Review Committee Meeting
Thursday, April 11, 2019**MINUTES****I. Call to order**

The meeting was called to order at 10:13 a.m. by Mr. David Royal, Board Chair. Mr. Royal inquired if any Requests for Public Comment had been made and was advised that none had.

II. Introductions

Roll was called to identify/confirm all participants phoning in. Committee members, staff, and others present were identified.

III. Topic: Action Item: Recommendation of Youth Services Provider PY 19-20

Board Chair, David Royal, turned the meeting over to Dr. Michele Heston, Meeting Facilitator, who began with a PowerPoint presentation to review the action item appointing the ad-hoc Vision & Mission Review Committee to examine CSH's current Vision and Mission statements. The PowerPoint presentation reviewed the historical context in which the current vision and mission statements were established, the strategic priorities of CSH Florida, and the strategic focus of the CSH CEO. In the course of the presentation, the goals and expectations of the committee were discussed as well as the scope and focus of effective vision/mission statements.

To begin brainstorming, Dr. Heston initiated an activity where committee members were asked to write a mock letter addressed to a business owner, reporter, or friend explaining what CareerSource does and why CareerSource is such a community asset. Power verbs and core CSH values identified during this activity were further developed and built upon in discussion to construct the Vision and Mission statements below.

VISION:

CareerSource Heartland will become a leader in identifying and developing an innovative talent force in our community!

MISSION:

Careers begin, and grow, with the heart of hope. CareerSource Heartland connects employers with skilled talent to promote and enhance career development opportunities to achieve economic prosperity in our community!

At the conclusion of the meeting, it was decided that the above Vision and Mission statements would be emailed to committee members for further reflection and comment prior to the 4/17/19 board meeting.

IV. Other

There were no other matters brought before the Vision & Mission Review Committee.

V. Adjourn

The meeting was adjourned at 12:12 p.m.

Vision & Mission Review Committee members present/participating: David Royal (in person), Ray Royce (in person), Yessenia Irizarry (in person), and William Nielander (by phone).

Public attendance: From South Florida State College, Dr. Michele Heston (in person) – Meeting Facilitator.

CSH staff present: Donna Doubleday, Ann Martin, and Brian Mercurio